



Youth and Kin Support Internship

This is an opportunity to work within a growing and dynamic team to ensure LGBTQ+ youth across Vermont have what they need to survive and thrive! Outright is an organization that does not give up or back down from furthering our work as a queer, feminist, anti-racist organization. This position requires a person who has the ability to connect to a wide range of individuals with a diversity of backgrounds, identities, experiences, and ages.

This position is part of the Youth and Kin Support team (YAKS). In this internship you can expect to:

- Be trained as a Group Facilitator to support Drop In, Friday Night Group, and Gender Creative Kids
- Work closely with the YAKS team to plan and implement activities for youth 13-19, maintain the closet and library in the youth space, and support other team projects
- Provide logistical support for Camp Outright and Camp BranchOUT
- Learn about and support other teams within Outright

At Outright Vermont, we will:

- Connect you with information and resources to deepen your learning
- Facilitate goal setting for your internship
- Provide weekly supervision and support throughout your internship
- Offer direct feedback about your work, with a growth mindset and aspiration toward mutual accountability

- Create a welcoming, accessible workplace in support of your learning and contributions
- Celebrate your contributions, growth, and learning throughout your time at Outright

As an intern at Outright Vermont, you will:

- Track and document your weekly hours as required
- Set and track progress, goals, and duties
- Bring as much of yourself to your internship as you are ready and able to, including: your passions, needs, critical thinking, creativity, and questions. And so much more!
- Explore possible ways you can contribute – with consent and in conversation with staff – to uplift the work of Outright
- Be willing to complete support tasks for Outright programs
- Be open to being trained and supported in your learning
- Participate in weekly supervision meetings with your on-site supervisor
- Complete mid- and final evaluations for your internship projects
- Communicate clearly with your supervisors about any challenges or needs that come up that Outright cannot effectively support
- Celebrate your learning and accomplishments with staff

This role runs from May - September 2024 and offers a stipend of \$500/month. Interns can expect to work 10-15 hours per week, including evenings and weekends. Applicants must be 21+ to apply.

If this sounds like the team for you, apply today! Interested folks please email a resume and cover letter to emma@outrightvt.org. We will be accepting candidates until May 3, 2024.