

Youth Voice & Leadership

Recognize LGBTQ+ youth as experts in their own experiences, ensuring their perspectives shape solutions, and valuing their leadership. Support self-care, boundary-setting, and personal advocacy by empowering individuals to speak up for their needs and take breaks when necessary.

Infrastructure & Systems Change

Address inequities in healthcare, climate justice, and the criminal justice systems. Ensure trans youth have access to quality, affirming healthcare that supports their autonomy and well-being. Expand access to resources and advance disability justice.

Community & Belonging

Create inclusive social spaces where youth and adults feel safe and supported. Foster cultural experiences, ensure access to essential services, and promote open-mindedness by challenging bias and assumptions.

Awareness & Education

Center learning and unlearning, especially for adults. Engage white people in anti-racism work through pairing learning with action. Support adults in dismantling adultism. Prioritize self-education and community education.

Mutual Aid & Community Support

Meet material needs through shared resources, financial aid, community gardens, skill-sharing networks, and local pantries.



"More people who are able to help us and be ourselves"



Truth in Curricula

Incorporate accurate
LGBTQ+ and BIPOC history
and lived experiences into
curricula, fostering
acknowledgment and
reconciliation.

Diversity, Equity, and Inclusion in Educational Leadership & Staff

Implement DEI training for administrators, educators, and staff, to ensure school policies and classroom interactions reflect inclusivity so every student thrives.

Upstander Culture

Provide students and educators with skills to safely intervene when witnessing harm, including bystander intervention strategies.

Equitable Access to Education

Provide students with necessary tools like Chromebooks, adaptive learning materials, and fully accessible educational opportunities.

Strengthen Anti-Discrimination Protections

Protect students' rights to privacy and self-determination. Uphold and strengthen laws protecting students from being outed by their schools, and from identity-based harassment and bullying. Protect LGBTQ+ and allied educators from discrimination and retaliation.

Protect Immigrant Youth & Families

Implement sanctuary schools policy to protect youth in schools regardless of their country of origin. Fight for the rights of Vermont's migrant workers, including the workers who keep our dairy industry afloat.